Environmental Policy – Taylor Hopkinson

At Taylor Hopkinson, we are dedicated to maintaining a comprehensive environmental management system aligned with ISO 14001:2015, designed to reduce our environmental impact and improve our performance on specific topics such as energy consumption and GHG emissions, waste management and business travel. Our policy reflects the needs of our stakeholders, placing sustainability at the core of our operations.

This policy applies to Taylor Hopkinson and all its legal entities, both domestic and foreign, and covers all employees.

Taylor Hopkinson is committed to:

- Maintaining net zero on our Scope 1 & 2 GHG emissions.
- Reducing our Scope 3 GHG emissions.
- Ensuring our waste emissions are reduced and promoting a circular economy by recycling and reusing where possible.
- Promoting sustainable business travel.

We will achieve this through the following targets:

- At least 50% of the electricity of our global offices will be sourced from renewables, with a commitment of 100% renewable sources for our head office by the end of 2025.
- Low-carbon travel options will be prioritised and our employees offered remote and flexible working options with the Scope 3 emissions from business travel reported at the end of 2025 via CSRD to track effectiveness.
- Our electronics will be reviewed each year for energy-efficiency and any electronics no longer in use will be re-cycled or donated for re-use where possible.
- 100% of our offices will undertake recycling activities with their waste in 2025.
- We will recertify to ISO14001 in 2027.

The Managing Director holds overall and final responsibility for adherence to Environmental policy within Taylor Hopkinson. The Senior Management Team hold day-to-day responsibility for ensuring this policy is put into practice.

To ensure continuous improvement, our environmental management system and this policy is regularly reviewed by our Senior Management Team and subjected to internal audits by a dedicated internal audit team and external audits by Achilles, ISO and EcoVadis. These processes help us stay aligned with evolving environmental standards, maintain compliance, and adapt to new challenges in pollution prevention and climate change mitigation.

Fiona McRae   Managing Director