

Environmental Policy – Taylor Hopkinson

At Taylor Hopkinson, we are committed to maintaining a robust environmental management system aligned with ISO 14001:2015. This framework supports our ongoing efforts to reduce environmental impact and enhance performance across key areas, including energy consumption, greenhouse gas (GHG) emissions, waste management, and business travel. Our approach reflects the expectations of our stakeholders, placing sustainability at the core of our operations.

We recognise climate change as a critical issue and are committed through both our services and internal processes, to reducing our environmental footprint, embedding sustainable practices, and supporting the renewable energy sector's transition to a low-carbon economy.

This policy applies to Taylor Hopkinson and all its legal entities, both domestic and foreign, and covers all employees.

Taylor Hopkinson is committed to:

- Maintaining net zero on our Scope 1 & 2 GHG emissions.
- Reducing our Scope 3 GHG emissions.
- Ensuring our waste emissions are reduced and promoting a circular economy by recycling and reusing where possible.
- Promoting sustainable business travel.

We will achieve this through the following targets:

- At least 50% of the electricity of our global offices will be sourced from renewables, with a commitment of 100% renewable sources for our UK head office,
- Low-carbon travel options will be prioritised and our employees offered remote and flexible working options with the Scope 3 emissions from business travel reported annually via CSRD to track effectiveness.
- Our electronics will be reviewed each year for energy-efficiency, and any electronics no longer in use will be re-cycled or donated within local communities for re-use where possible.
- 100% of our offices will undertake recycling activities with their waste.
- ISO 14001 audited annually with zero non-conformances.

The Managing Director holds overall and final responsibility for adherence to Environmental policy within Taylor Hopkinson. The Senior Management Team hold day-to-day responsibility for ensuring this policy is put into practice.

To ensure continuous improvement, our environmental management system and this policy is regularly reviewed by our Senior Management Team and subjected to internal audits by a dedicated internal audit team and external audits by Achilles, ISO and EcoVadis. These processes help us stay aligned with evolving environmental standards, maintain compliance, and adapt to new challenges in pollution prevention and climate change mitigation.