Health & Safety Policy – Taylor Hopkinson

At Taylor Hopkinson, we are dedicated to creating and maintaining a safe and healthy work environment for our colleagues and visitors, inclusive of mental wellness. We are committed to preventing work-related injury and ill health for all Taylor Hopkinson employees and visitors. Our approach to Health and Safety is one of continuous improvement. The Managing Director holds overall and final responsibility for Health and Safety within Taylor Hopkinson. Head of Operations & Quality and HSEQ Lead hold day-to-day responsibility for ensuring this policy is put into practice.

To achieve our purpose, Taylor Hopkinson will:
• Measure, monitor, review and continuously improve our IMS and workplace to achieve a high level of compliance with ISO 45001.

- Provide a safe premises and place of work.
- Provide employees with safe and adequate equipment.
- Provide employees with appropriate HSE related training, instruction, supervision, and assistance to fulfil their designated responsibilities.
- Provide PPE to employees that require it.
- Support managers in carrying out regular risk assessments of the areas and activities under their management.
- Eliminate identified hazards and reduce OH&S risks.
- Establish and maintain effective communication and consultation mechanisms with employees to facilitate valuable employee contribution, participation, cooperation, and commitment to our IMS.
- Maintain compliance with legal or other requirements.

Additionally, Taylor Hopkinson requires our employees to:
- Comply with reasonable instruction, policy, plan, procedure, program, and/or protocol that is given and/or approved by management.
- Develop an awareness of the health, safety and mental well-being of themselves and others, particularly new and/or inexperience personnel, and positively contribute to this.
- Report any health and safety concerns via established reporting channels.

Fiona McRae

Managing Director