



100+

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offices across
45 countries

Global green investment talent specialists

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Our combination of finance sector experience and deep renewables expertise positions us as the leading talent provider for energy transition investors.

At Taylor Hopkinson we have an outstanding track record of delivering experienced finance and investment talent to the world's leading pension funds, institutions, and start-ups investing in the energy transition.

Since 2009, our renewables experts have partnered with utility-scale developers, joint ventures and start-ups to shape investment strategies and place professionals on every phase of the project lifecycle.

Our investment services

The global energy transition and the projected upward trend of sustainable electricity generation methods has made offshore renewables an increasingly attractive option for capital deployment, creating a wave of new opportunities in renewables investment funds.

We work across the finance sector to secure experienced, exceptional future leaders, and our long-term relationships with both clients and candidates give us unrivalled expertise in both renewables and finance.

Our researchers take a long-term view of the sector and forthcoming leasing rounds and opportunities, both on- and off-market. Because we work at the forefront of the sector and in the world's emerging markets, partnering with us is an opportunity to catalyse your growth by leveraging our network and relationships to uncover new investments and acquisitions.

Roles we've delivered

We deliver exceptional candidates across the full org chart, from C-suite hires driving the strategic direction to technical experts and analysts. Here are some of the role types we specialise in delivering for our clients:

- Executive-level hires (e.g. CEO, MD)
- Non-executive directors
- Investment personnel (Associate – Director level)
- Mergers and acquisition managers (Associate – Director level)
- Asset and fund managers (Associate – Director level)
- Business development and new market experts (Associate – Director level)
- Technical industry experts (Director – Executive level)



Case Studies

From inception to investment, in 48 months

After delivering an executive team comprising a Chief Investment Officer and Investment, Asset and Management Directors for a global pension fund's offshore wind investment platform, we were pleased to help our client continue its growth by adding a further 16 roles across its global footprint. Our team supported the platform on its journey, from inception to being successful on five major offshore wind investments in two years – a remarkable success story that wouldn't have been possible without the connections and industry expertise of our teams.

Selecting a 10-strong global energy transition team

As preferred talent supplier to a global pension fund's energy transition platform, we were retained to develop a 10-person team focussing on the renewables expansion. We delivered exceptional candidates for roles across the Investment, Asset Management and Business Development functions with roles ranging from VP/Director level through to Associates/Analysts (UK & USA). Our client benefitted from our unrivalled sector knowledge and now has a diverse team of experienced players leading its energy transition investment, asset management and business development teams, which are set to deploy \$40bn into the sector by 2025.

Delivered a team of

10

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experienced professionals
to drive global expansion

Case Studies

Delivering a senior team in a tight market

After a successful tender bid, we successfully delivered a diverse senior leadership team for an overseas investor's UK onshore renewables platform. We sourced and appointed exceptional candidates for the Head of Development, Chief Financial Officer, Chief Investment Officer, and Investment Director roles, allowing our client to design and implement their investment strategy across the UK onshore renewables market. In a challenging market with a high demand for talent, we delivered a diverse candidate pool, allowing the platform to successfully deploy its capital throughout Q4 2021 and Q1 2022.

Supporting a traditional energy giant to invest in offshore wind

When an APAC-based oil and gas giant approached us to build its offshore wind investment platform from scratch, we sourced a number of experienced professionals worldwide. Our multilingual, Taiwan-based APAC team delivered a Head of Offshore Wind based in Japan, while our global teams sourced Business Development Directors across APAC, Europe and the US. Our client benefitted from our unique reach and expertise as we delivered its entire offshore wind investment leadership team, putting it in the position to deploy £2bn in 2022.

Investment Contacts

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